

The San Diego Housing Commission

The San Diego Housing Commission (SDHC) is an award-winning public agency dedicated to preserving and increasing affordable housing within the City of San Diego.

We provide a variety of affordable housing programs and services that stimulate the local economy, revitalize neighborhoods and help improve the lives of more than 125,000 San Diegans annually.



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Interested in Learning More?

The following websites provide additional information:

Public Works:

www.dir.ca.gov/Public-Works/PublicWorks.html

California Wage Determination:

www.dir.ca.gov/OPRL/DPreWageDetermination.htm

Public Works Payroll Reporting Form (A-131):

<http://www.dir.ca.gov/dlse/DLSE-Forms-PW.htm>

Federal Wage Determination:

www.wdol.gov



Established in 1979, the San Diego Housing Commission provides a variety of award-winning affordable housing programs and services that stimulate the local economy, revitalize neighborhoods, and impact the lives of more than 125,000 individuals in the City of San Diego annually.

San Diego Housing Commission 1122 Broadway, Suite 300 San Diego, CA 92101 www.sdhc.org

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Labor Compliance Unit
“We’re About People”



SDHC’s Labor Compliance Unit

The Labor Compliance Unit administers prevailing wage and apprentice utilization requirements for public works projects with state and federal funds.

Through its proactive outreach, training and technical assistance efforts, the team ensures SDHC and its contractors are aware of and comply with the appropriate federal and /or state requirements.

One-on-one technical assistance is available in addition to the regularly scheduled training sessions. Feel free to contact the team for more information.



What Labor Compliance Does

The Labor Compliance Department ensures that contractors follow Prevailing Wage Law by:

- Conducting pre-bid and pre-construction meetings
- Monitor agency awarded projects and maintenance contracts for compliance
- Request, review and analyze project documents including:
 - Contractor and subcontractor lists
 - Certified payrolls
 - Any other pertinent public documents to confirm accurate wage reporting of workers and payment of prevailing wage to employees
- Verify appropriate apprentice and journeyman ratios
- Work collaboratively with appropriate government agencies to ensure enforcement
- Develop and submit third-party complaints to the DIR and DOL when violations are identified
- Confirm that back wages and restitution is paid – as well as certified payrolls retroactively corrected

Contact SDHC Labor Compliance

1122 Broadway, Suite 300 • San Diego, CA • 92101

Phone: (619)578-7696 • laborcompliance@sdhc.org

California Prevailing Wage

California Prevailing Wage Law requires contractors on public-works projects to pay the prevailing rate of hourly wages and fringe benefits as specified by the Department of Industrial Relations (DIR) for projects valued at \$1,000 or more. Contractors may follow the steps listed below to comply with California State Prevailing Wage Law:

- Obtain a copy of the relevant prevailing wage determinations from the DIR website
 - *General prevailing wage determinations are issued twice a year (Feb 22 and Aug 22 and become effective 10 days after each date
- Ensure all project contractors and subcontractors maintain a copy of certified payroll records for each worker
- Attach a “Statement of Compliance” for each submitted Certified Payroll Report
- Properly pay overtime to all employees for work performed in excess of eight hours per day or 40 hours per week
- Post all Compliance Monitoring Unit and labor posters in a visible location on each jobsite
- Respond to all requests for certified payroll records

California Prevailing Wage violations may result in:

- \$200 per day per each worker paid less than the prevailing wage
- Prime and subcontractors are both liable for back wages
- Debarment from future contracts for a period of up to three years



Federal Davis-Bacon Prevailing Wage

Davis-Bacon and Related Acts (DBRA) apply to nearly all federal contracts funded by the American Recovery and Reinvestment Act of 2009 and most federally funded construction projects. The Act requires contractors who engage in federally funded construction projects valued at \$2,000 or more pay their workers the local prevailing wage and fringe benefit rate set forth by the Department of Labor (DOL).

Contractors are required to:

1. Ensure all subcontractors – including tier subcontractors – must comply with all DBRA rules
2. Pay prevailing wage to all workers employed on a project
3. Classify workers accurately according to the work they perform
4. Submit copies of certified payrolls to contracting agencies weekly
5. Attach a “Statement of Compliance” to each submitted certified payroll

Davis Bacon violations may result in:

- Contract termination
- Contractor liability for unpaid wages and fringe benefits
- Debarment from future contracts for a period of up to three years

